



**Wishing you a happy holiday from all of us at
Hooker & Holcombe.**

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PBGC Issues New Guarantee Limits for Single-Employer Plans

The Pension Benefit Guaranty Corporation (PBGC) has issued guarantee limits for single-employer plans for 2020. The guarantee limits for single-employer plans that fail in 2020 will be 3.65% higher than the limits that applied for 2019, due to indexing ERISA requires. The guarantee limits for multiemployer plans are not indexed and therefore have not changed. [Read more>](#)

Case Study: New Options for Non-Union Members

Learn how Hooker & Holcombe assisted a Connecticut municipality with an innovative plan design to reduce pension-related liabilities and costs. [Read more>](#)

NISA Pension Surplus Risk index rises in November

The NISA Pension Surplus Risk index rose to 6.1% during November, up from 5.8% in October, as the average plan funding ratio rose 0.8 percentage points to 90.2% from the month before. [Read more>](#)

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DB Plan Cash Flow Needs Are Greater Than Ever

In these days of low interest rates, and following money market reform, investing strategies are needed to meet cash-flow needs from retiring Baby Boomers and pension risk transfer actions. [Read more>](#)

Expanded 401(k) Menu May Nudge Participants Toward Better Outcomes

While past studies of DC plan designs suggest that smaller core menus improve participation rates and outcomes by reducing choice overload, a new study questions that wisdom. [Read more>](#)

Commentary: Plan sponsors, do you know your credit risk?

As interest rates appear set to decline, they underscore the value of a liability-driven, dual portfolio framework. [Read more>](#)

Sen. Paul Would Allow 401(k) Plan Withdrawals to Repay Student Debt

As the latest entrant to address the increasing student loan debt burden, Sen. Rand Paul (R-KY) has introduced legislation to permit withdrawals from certain retirement plans to repay the debt. [Read more>](#)

Retirement Plan Sponsors Need Strong Cybersecurity Defenses

A plan sponsor could face legal liability if a breach or fraud of participant accounts occurs. [Read more>](#)

The 'Set & Forget' Folly: Many Never Rebalance their 401ks

About 30% of people with a 401k or IRA say they don't rebalance or reallocate their retirement plan on a regular basis, according to a new survey from GOBankingRates. [Read more>](#)

**Newsworthy Notes****Active in our community:**

Rodger K. Metzger, CFA, president and chief investment officer for the firm's Investment Advisory Group, has been appointed to the Bay Path University Board of Trustees.

New employee:

We are pleased to announce that Torraine Bell has joined the firm as a member of our Pension Administration team.

We are proud to support this upcoming event:

The Bridge Center's Children's Charity Ball

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