



hooker & holcombe



## Richard S. Sych, FSA, FCA, MAAA

President, Consulting Actuary

As President and Consulting Actuary for the firm's Actuarial Services group, he leads a team of more than 60 professionals dedicated to ensuring that companies throughout the Northeast can provide their employees with retirement benefits that improve their lives and prepare them for retirement. Prior to his election as president, he served as practice leader of the firm's defined benefit unit for nine years.

Rich has extensive background and experience with defined benefit plans, including cash balance plans. His defined benefit plan expertise includes benefit certification software design, retirement income studies, plan design work and plan terminations. Rich performs defined benefit plan valuations, both qualified and non-qualified, monitors nondiscrimination requirements, performs benefit calculations, and consults with clients on spinoffs and mergers.

He joined Hooker & Holcombe in 1995 as actuary, after eight years of pension consulting experience with Kwasha Lipton, where he provided consulting services to several Fortune 500 companies.

Rich earned a bachelor of science in Mathematics and a master's degree in Applied Mathematics from Rensselaer Polytechnic Institute.

Rich is an enrolled actuary and holds several designations including Fellow status for the Society of Actuaries (FSA) and the Conference of Consulting Actuaries (FCA). He is also a member of the American Academy of Actuaries (MAAA).

His leadership and expertise has been called upon many times featuring him as speaker at a number of industry events including the 2013 and 2014 CBIA Compensation & Benefits Conferences and most recently for the CT Certified Public Accountants (CT CPA), Government Finance Officers Association (GFOA) and Chartered Financial Analyst (CFA).