



hooker & holcombe



Steve A. Lemanski, FSA, FCA, MAAA

Vice President, Practice Leader and Consulting Actuary

Actuarial Services Group

As Practice Leader and Consulting Actuary for the firm's Actuarial Services Group, Steve is responsible for overseeing a team of actuarial professionals who manage the firm's pension and other post-employment benefits (OPEB) plans. In this role, he is responsible for a wide range of projects including consulting on qualified and non-qualified defined benefit and post-retirement welfare plans, performing pension valuations, benefit calculations, cost estimates and reporting for FASB and GASB. He is also involved in plan studies and design work.

Steve has been in the actuarial consulting industry since 1988 and has provided services to a diverse client base including municipalities, multi-employer pension funds, and Fortune 500 companies. His expertise covers valuations of defined benefit and OPEB plans, plan design, benefit certifications, experience studies, general administration of qualified plans, and consulting on a number of compliance related issues.

Steve joined H&H in 2016 as a consulting actuary. He was promoted to practice leader in 2018, and in 2019 he was named vice president and a principal of the firm. Prior to joining the firm, Steve was with Milliman where he served as principal and consulting actuary for a number of municipalities throughout Connecticut, Rhode Island and Massachusetts.

Steve graduated summa cum laude from Drew University with a bachelor's degree in applied mathematics and economics.

Steve is an Enrolled Actuary and holds a number of professional designations including fellow of the Society of Actuaries (FSA), fellow of the Conference of Consulting Actuaries (FCA), and member of the American Academy of Actuaries (MAAA). Steve is a past board member for the Connecticut Public Pension Forum and is chairperson of the EA-1 Actuarial Examination Committee.